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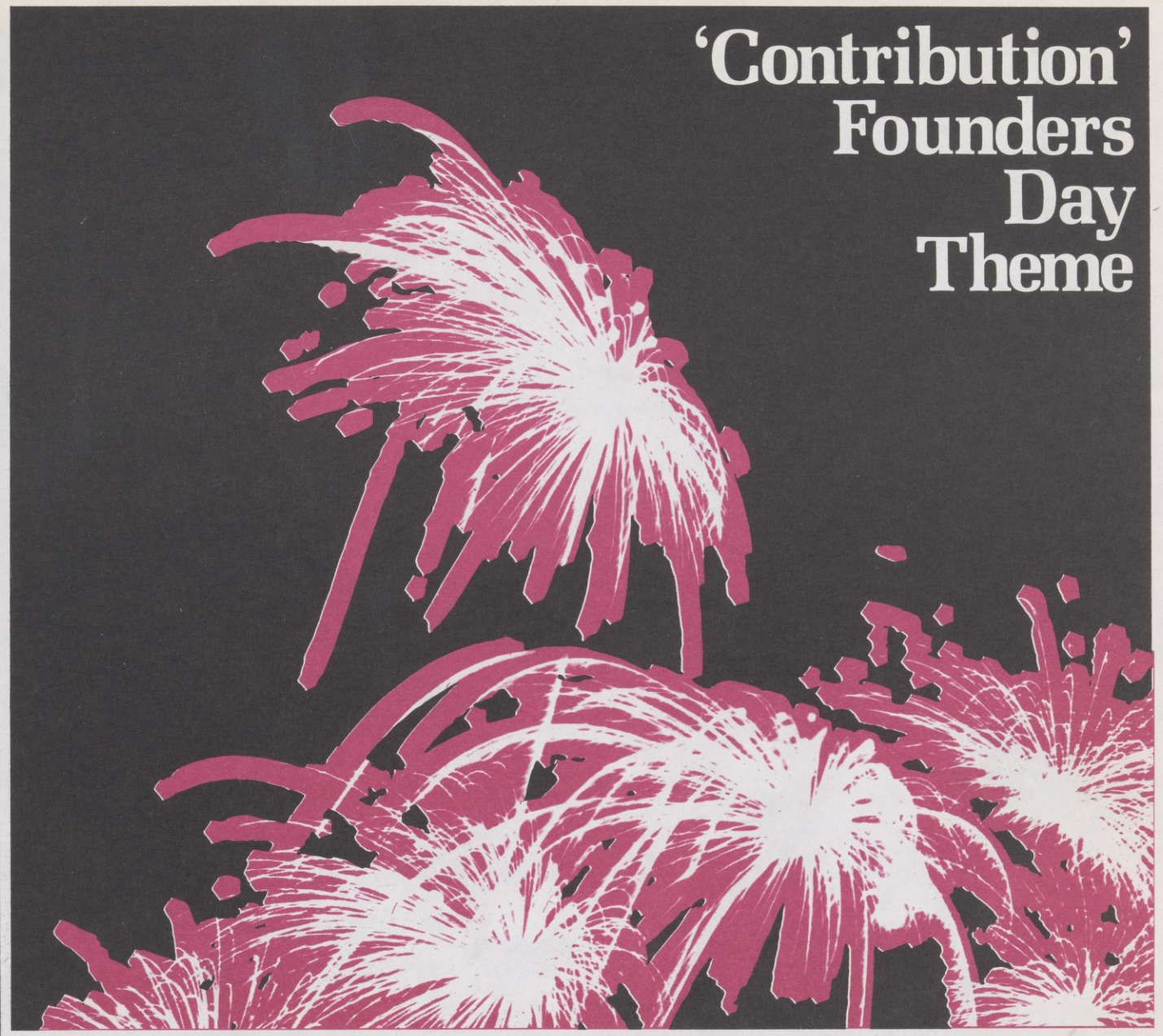

'Contribution' Founders Day Theme

Celebration of contribution is the theme of the fourth annual Founders Day, Thursday, April 4, and the campus will honor the many people — students, faculty, staff, alumni and community members —who have made this a unique institution.

This is the first time Founders Day events will be held during the week instead of on a weekend, and, for the first time, several campus traditions which reward service to community and campus members will be part of the program.

On Founders Day, awards will be presented in six categories.

• **The Chancellor's Award for Exceptional University Service,** given annually to long-term employees who have consistently performed at a level beyond what is ordinarily expected, goes to:

Elizabeth J. (Betty) Clary, an office supervisor in Patient Accounts, who has been a UCSF employee for over 24 years. "Betty Clary will often make second, third, fourth and sometimes even more efforts to comply with all the various billing requirements," says co-worker Nancy Lock. "She is also a valuable resource person to patients. . . . I have often witnesssed her patience and eagerness to assist those who walk in with questions."

Virginia Kearney, a personnel assistant at Langley Porter and a staff member for 18 years, who provides personnel services to 400 employees. "She goes out of her way to accommodate employees by using her own time to personally deposit the paychecks of those employees unable to pick them up and by expediting the processing of documents by personally walking them to the proper destination to prevent delays in employees receiving paychecks or benefits," says supervisor Maria Rodriguez. "She always makes an effort to make time for any employee who needs to resolve a special problem or requests her advice."

Robert Moore, a senior mail processor and 23-year employee, praised by administrators and staff of various campus departments. "During my four years as Mailing/Addressing Service manager I found Bob to be knowledgeable, helpful and service-oriented, something we see less and less of these days," says Jon Gledhill. "He is willing to lend a helping hand wherever he is needed, as exemplified by his participation in the Hospitals and Clinics volunteer interpreter program. Bob makes his deaf-interpreting skills available when needed."

James Roland, a stores worker at Materiel Management's Central Receiving at Oyster Point and a UCSF staff member for 18½ years, who helps get

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Founders Day Celebration

Wednesday, April 3

The staff acknowledgment party again will kick off Founders Day. It will be held from 4 to 6:30 pm in the Millberry Union Gym. UCSF staff members are invited to have refreshments, served by campus administrators, and listen and dance to music.

UCSF students will swing to the sounds of the '50s and '60s at a nostalgic dance from 8 to 11 pm in the MU Gym. Attendees are encouraged to dress in the clothes of the '50s and '60s. Watch for the limbo and jitterbug contest.

Thursday, April 4

A special luncheon in MU will honor the recipients of the Chancellor's Award for Public Service, the Chancellor's Award for Exceptional University Service, the Distinguished Nurse Award and the Jeanne M. Yalon Memorial Award. By invitation only.

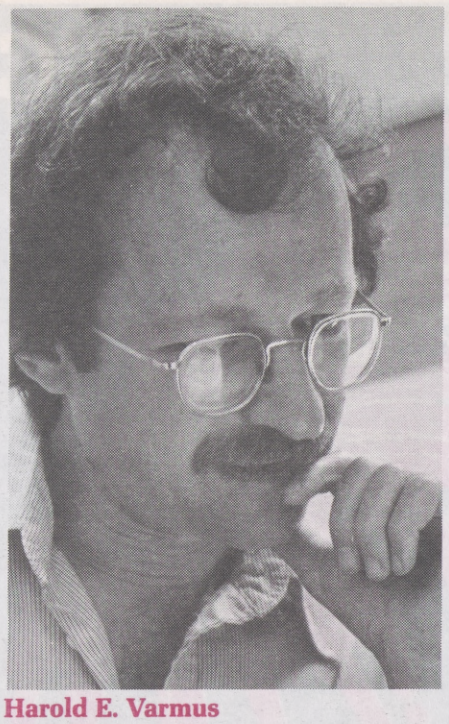
The Faculty Research Lecture will be presented by Harold E. Varmus at 3 pm in Cole Hall. The title of the lecture is "Tree Shaking and Jelly Making: Growing Up With Retroviruses." All are invited to attend.

Founders Day will culminate with a banquet at the Mark Hopkins Hotel, 6:30 pm (black tie optional). The highlight will be the presentation of the UCSF Medal. Advance ticket purchase ($35 per person) is required.

Founders Day

(Continued from page 1)

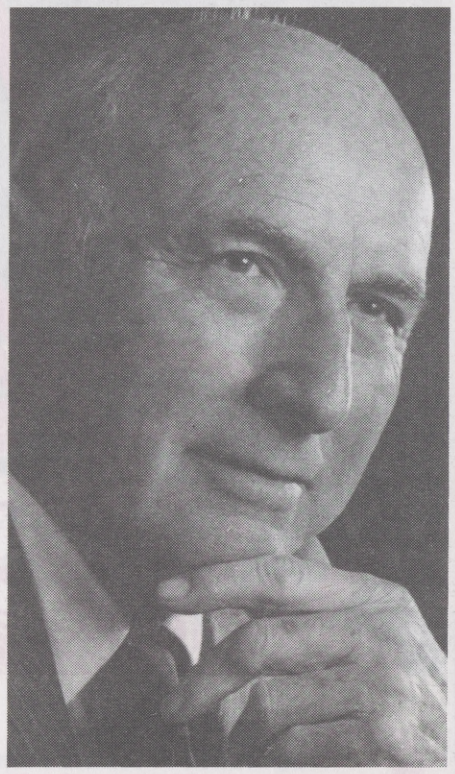
David J. Sanchez, Jr.



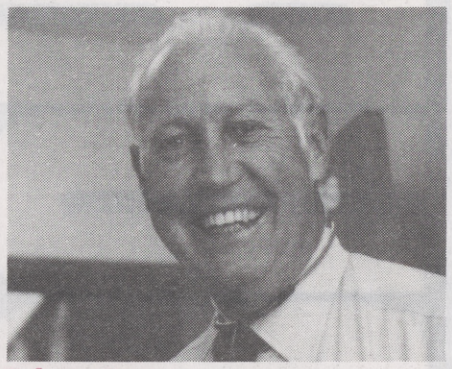
Harold E. Varmus

Ilse Sauerwald

Cynthia Klock



Charles A. Noble, Jr.



Delmer Pascoe

William K. Coblentz

Elizabeth J. Clary

thousands of supplies each month to the proper campus destination. "Jim falls into the category I call the 'hidden employee' — an individual who is known by few, but whose job responsibilities affect every department and lab on campus," says equipment manager Margaret Warren.

Ilse Sauerwald, a staff research associate in the School of Dentistry's Department of Stomatology, who has worked at UCSF for 20½ years. "Since she assists in the gross anatomy course in which I teach, I have had a unique opportunity to observe her interactions with faculty and staff members, as well as students," says Susan J. Fisher, assistant professor and vice chair of oral biology. "This unique blend of professionalism, good humor and enthusiasm, manifested in a variety of forms, has always achieved the same end result: the admiration and gratitude of those she works for and with. . . . She is a perfect example of a staff member who has deeply touched those with whom she has come into contact."

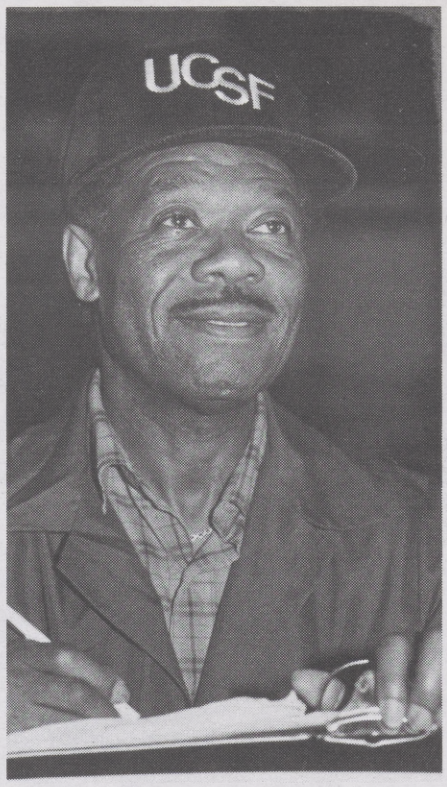
Maggie "Scotty" Scott, a Nursing Service unit secretary on 11-Moffitt, who has totaled 37 years of UCSF service. "Given our population of patients with complicated multiple problems requiring many varied diagnostic and therapeutic maneuvers, Scotty coordinates it all with facility and grace," says medical chief resident C. Noel Bairey. "She adds a personal, caring touch to all our patients' care, be it vigilant attention to retrieval of code-blue lab results or extra time spent scheduling a future outpatient follow-up appointment at a time when it's convenient for an elderly patient. Scotty consistently makes the medical staff's job easier by her attention to detail, facility for patient care organization and performance of those smaller duties that don't seem to be written into anyone's job description. Finally, Scotty has been responsible for the ongoing education of years of house officers and medical staff, on topics ranging from the inner workings of Moffitt Hospital to the early days of the Golden Gate Bridge, soul food and dancing the Charleston."

• **The Chancellor's Award for Public Service** recognizes UCSF members who have performed outstanding service to the campus and/or community beyond that required by their University position. This year, two of the three awards will be presented posthumously:

Bobbi Campbell, a student in the School of Nursing until his death in August 1984, will be honored for his "extraordinary commitment to enhancing community awareness and understanding of AIDS and the need for AIDS-related research and health care. Despite his illness, he spoke out and gave his time, energy and leadership to give others hope." Campbell was a co-founder of the People With AIDS Alliance.

Delmer J. Pascoe, who died on January 1, was a clinical professor in the Department of Pediatrics. He is recognized for his "impact on and contributions to the welfare of underserved and abused children in San Francisco and abroad. His extensive work for legislative support of children's programs resulted in the establishment of a number of model programs. He gave much of his time to children and made life better for them." Dr. Pascoe was director of the Children's Health Center at SFGH from 1969 until his death.

David J. Sanchez, Jr., associate professor of family and community medicine, "is an exemplary citizen and humanitarian who has a demonstrated record of public service. The diversity and depth of his public service have well served the interests, health, well being and education of San Francisco citizens, as well as those in other nations." Sanchez is president of the San Francisco Police Commission and has served on the S.F. Board of Education and the Community College Board of Governors. He is executive committee chairman of UC-MEXUS, which encourages collaborative research, student and faculty exchange and other projects between UC and Mexican health care institutions. Sanchez has been designated to receive the Thomas N. Burbridge Public Service Award, given in memory of the late UCSF associate professor of pharmacology to those whose public service reflects a



James Roland

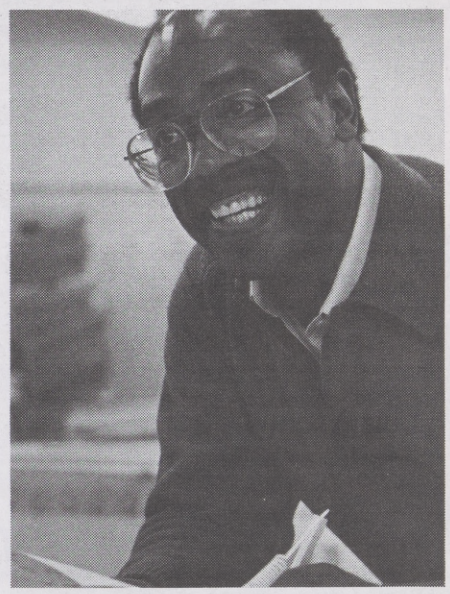
Elizabeth Thompson Sooy

Frank and Roxie Moradian

Bobbi Campbell

Maggie Scott

Virginia Kearney



Robert Moore

Elaine McKenna

commitment to social justice and equal education and employment opportunities.

- **The Distinguished Nurse Award,** presented by the departments of nursing, recognizes an outstanding contribution to nursing. Administrative nurse **Elaine McKenna** is honored for conceptualizing, planning and successfully implementing last year's "Spend a Day With a Nurse Program," which was held during National Hospital Week. Representatives from various hospital departments worked on nursing units with a nurse preceptor and participated in the "behind the scenes" activity that often goes unnoticed and unappreciated. "I can attest that the participants were left with an indelible vision of nursing at its finest," wrote one who nominated her.
- **The Jeanne M. Yalon Memorial Award,** established last year to be presented annually in memory of the distinguished oncology nurse, recognizes dedication and caring service to oncology patients. This year's winner is **Cynthia Klock,** head nurse on 11-Long, the Cancer Research Institute.

Awards in the four categories described above will be presented at the invitational luncheon at noon on Thursday.

- **The Faculty Research Lecture,** presented each year by the Academic Senate, to honor a distinguished UCSF faculty member, will be given Thursday, at 3 pm, in Cole Hall. The 1984/85 lecturer is microbiologist **Harold E. Varmus,** who has played a decisive role in developing the concept of oncogenes and in the demonstration that expression of genes is associated with malignant cell transformation. These findings have profoundly influenced contemporary thought about the cause of cancer and have earned Dr. Varmus worldwide recognition.
- **The UCSF Medal,** the highest campus honor, which recognizes individuals from the community for contributions to health education, community health care and public service, will be presented at the Thursday night Founders Day banquet to:

William K. Coblentz, nationally known attorney and outstanding citizen of San Francisco, who was chairman of the UCSF Board of Overseers from 1980 to 1983. He was a member of the UC Board of Regents from 1964 to 1980, and chaired the Board in 1976-77. Coblentz has served as director of the NAACP Legal Defense Fund and the San Francisco Airports Commission, and is a member of the San Francisco Symphony Association Board of Directors and other civic organizations.

Frank and Roxie Moradian, who are outstanding citizens of Fresno, proponents of UCSF's vital health care program in the San Joaquin Valley, advocates of the UC Valley Medical Education Foundation and unique ambassadors for UCSF public service. Both hold high posts in several civic organizations in Fresno.

Charles A. Noble, Jr., UCSF clinical professor of medicine emeritus, who has been a member of the clinical faculty for more than 50 years. He chaired the clinical faculty of the Department of Medicine for 13 years and served as president of the California Academy of Medicine and the California Heart Association. He is an honorary member of the Gold-Headed Cane Society.

Elizabeth Thompson Sooy, who has been active in numerous civic organizations. She was a member of Achievement Rewards for College Scientists, which through her support now recognizes young scholars at UCSF, and led activities of the Hospitals Auxiliary and Faculty Wives Association. Tireless in her support of children's programs in San Francisco and UCSF, she is a leader of the Friends of the UCSF Child Care/Study Center, whose playground bears her name. For more than 45 years, she has worked toward developing friends for UCSF.

Andy Evangelista

Joanne Lewis Returns to UCSF

In 1976, Joanne Lewis left UCSF to tackle problems as an administrator in state government. Now, she has returned to UCSF to face another tough challenge.

Lewis has become manager of UCSF's millions of dollars worth of remodeling and construction. Her job is to make sure that projects — from putting up awnings to revamping a laboratory for new research — are carried out properly, on time and within budgets.

The changing face of a campus — with a mix of old and new structures, new biotechnology, rigid requirements for precision in construction of scientific research facilities with delicate instruments, programs that demand speedy alterations of space, spiraling construction costs and the need to juggle dozens of contractors — has made UCSF projects even more complex. Lewis has the difficult task of stirring all the ingredients, including architects and engineers, among others, to implement and complete campus projects.

Among her first major efforts will be overseeing construction of the new Vision Research Laboratory and selecting architects for the new library.

As Director of Capital Projects Management, Lewis holds a post that few black people — to say nothing of women — would have dreamed of only years ago.

Does she see this as a Cinderella story? The happy ending where justice has prevailed?

Well — yes and no.

Yes — because her own career demonstrates the great advances that have been made by blacks and women in recent years.

And no — because, she says, justice has not yet prevailed. Even at UCSF, the opportunities are far too few.

To begin with, Lewis is tall and cheerful, savvy and serene, the mother of five and grandmother of two. She first came to UCSF in 1962, and her curriculum vitae speaks of a variety of interests and capabilities: office manager, secretary, travel agent, purchasing agent, editorial assistant to a School of Medicine researcher. She was a founder of the Black Caucus of the 1960s and '70s, and was the first UCSF affirmative action coordinator from 1972 to 1976. More recently, she served with distinction as director of the State Department of Fair Employment and Housing from 1979 to 1983, and now she returns to the campus on leave from her own management consulting firm and business service center in Sacramento.

With that background, she is happy and confident as she takes on the new job, despite what might be perceived as some built-in pitfalls.

As a woman, she is in an uncommon position, supervising the work of a considerable number of men in what has been considered a man's world. There are few pussycats among the hard-hats, architects, contractors and managers who will be answering to her, directly and indirectly, as the work of remodeling and construction proceeds.

Does this cause her concern?

"No. Not at all."

She sensed a certain amount of what she calls "testing" as she began, but, for her, this is nothing new.

"When I headed the Department of Fair Employment and Housing, some people in the Department of Finance were appalled that a woman was in charge and telling them what she intended to do with her budget. My budget at the start was less than $1 million, and we had 99 employees. When I left, there were 300 employees and a budget of $11 million. We got a lot done.

"Then, too, I had women deputies. I got a barrage of machismo about that from the Department of Finance and the legislative analyst's office."

She has not had this problem at UCSF, perhaps in part because she has conveyed the message: "I am here to see that the work goes according to plan."

Because of the complexity of UCSF projects, this has not always happened. The campus has tried different approaches to manage its remodeling and construction. Lewis now joins Vice Chancellor Tom Rolinson's team that deals in this area — capital planning director David Layne and budget and financial management director Trent Spradling.

The operations themselves are handled by the San Francisco firm of Project Management Associates, a construction management firm and subsidiary of a major architectural company. PMA was engaged by the University three years ago, Lewis explains, "with the intent of benefiting from their experience in the world of working-for-profit.

"My end is implementation — working carefully with the project manager, seeing that the architect completes the drawings properly, making sure that the contractor files all the right applications, that the work is done on time and that it is consistent with the wishes of those involved."

Lewis and PMA oversee new construction and remodeling, while Physical Plant continues responsibility for work related to building maintenance. Physical Plant, for example, will replace or repair a worn floor. But if a floor needs to be ripped apart to accommodate new research equipment or classroom furniture, then it is Lewis' project.

To move the work by outside contractors, does she have to be bossy?

She smiled. "Let's say I'm firm.

"I tend to keep the objective in mind. I'm not afraid to challenge anything that gets in the way of the objective."

One positive aspect of the job, she says, is the openings it may provide for other members of minority groups, women included.

"We have an obligation to reach out to minority contractors, to woman-owned businesses," she says. "This is a unique opportunity to be creative, in looking at ways in which we can assure their partnership. We hope to deal with them in ways that will assure that they understand how to work within this system."

But this brings her to the negative side of the story. No, she says, it is not entirely that of Cinderella. The

(Continued on page 9)

PEOPLE

Next Mrs. Fields?

It's time again for the Department of Anesthesia's annual cookie research project. So, residency coordinator Nancy Rossi is briskly subjecting residents, staff and passersby to the fruits of her most recent experiments: batches of orange, amaretto, chocolate mousse or Bonanza brownies, for example, and — on a really lucky day — samplings of Italian jam cookies. The jam cookies won second prize at last year's California State Fair, which Rossi entered for the first time.

At 26, Rossi was the cookie division's youngest entrant that hot, humid day last August. She says that it made for a long morning as she watched two judges with "uncanny tastebuds" nibble their way through 120 various sugary, crunchy, powdery and flaky confections to rate flavor, texture, consistency and visual uniformity. The diamond-shaped pastry lattice topping the home-made apricot filling in Rossi's jam cookies was perfectly symmetrical, but it was all over for some wayward gingerbread squares sliced to uneven dimensions by an indifferent baker.

Rossi's recipes — all secret — are her own, and the ingredients are the best, from real butter and fresh eggs to the walnuts picked fresh from her godparents' nearby farm, "where I know they're good." Proportions will vary. "A jam cookie is based on the weather," she explains, and a clear, crisp day is easiest on the buttery texture, while rain or fog guarantees a sticky, unwieldy dough in need of extra flour.

Rossi has been cooking and baking since her childhood, when both Italian parents made soups, sauces and pasta from scratch. Her future plans include a pastry session at the Cordon Bleu in London, and — eventually — her own brownie shop, "though Bay Area competition is so tough with Mrs. Fields' cookies staring you in the face." Meanwhile, she's content to work on a new cookie — a butter spice — for next year's State Fair.

Rossi, who also skis, dances and ice skates, says that baking — with all its kneading, pushing, punching and molding — is still the best way to unwind. "The great thing about it is that you don't have to go anywhere. It's something you can do at home whenever you feel like it."

Award-winning baker Nancy Rossi.

La Triviata

Success in trivial pursuit — that knack for knowing on cue Bartok's birthplace, Bogart's first film or the Babe's batting average — is more than memory well drilled, according to Mark Ryder, assistant professor of periodontology. Ryder competed in last November's national Trivial Pursuit Challenge at the Hyatt Regency in San Francisco, and early this year, on NBC's high-stake trivia game show, "Jeopardy." Though Ryder won big his first day on the show, he says that TV lights, make-up and the quick wits of other contestants all made the usual questions seem harder than they were.

Ryder, who thumbs through encyclopedias, dictionaries and lists of statistics for pleasure, says that the fun in squirreling it all away for a later moment lies in a love for the past. The name, date or number recalled is a memento, he says, of a distant afternoon in fifth-grade geography, or of times for which he feels nostalgic. "When you recall a movie fact, you're remembering the whole movie, how you felt about it and who you saw it with."

For Ryder, it's a way of keeping the brain in shape. So is his morning's crossword puzzle, a 15-minute breather that's "like a cup of coffee knocking everything into gear." Ryder began doing crossword puzzles a year ago and labored several hours over his first one during a slow day at the lab. By summer, he was a finalist in the U.S. Crossword Open.

Big-league crossword puzzling is a duel by intellect with a faceless opponent, says Ryder. "Behind every puzzle is someone who made it, and you have to get the feel of how that person thinks."

To demonstrate, he picks up the day's newly lettered grid, a so-called "cryptic" crossword, and asks, "What's a seven-letter word for 'gossip turning a shy ear'?" (The answer is "hearsay," and Ryder's clue is the word "turning," which tells him to rearrange the letters in the phrase "a shy ear.")

Miles on Wheels

It's never too late to take up sports, says a 38-year-old nurse educator whose own debut was a tentative jog around the block three years ago. She kept it up, then learned to ride a bike at age 36 and recently cycled 150 miles for charity. The two-day benefit for the American Lung Association was the first cycling competition for Judy Harr, who is with the Department of Nursing Education and Research.

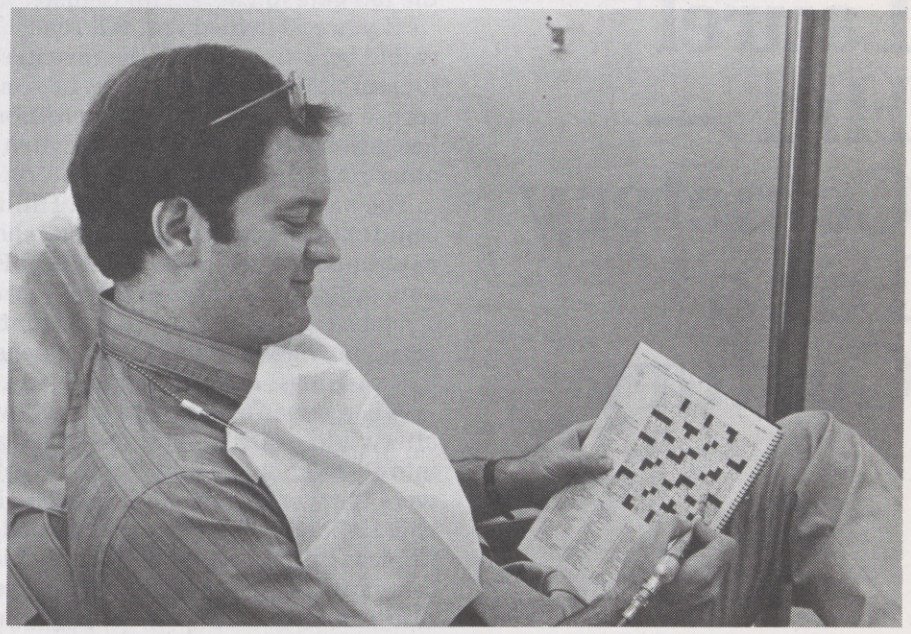
She began the first day's 75-mile leg, she says, by worrying about the many possibilities there were for shaming the name on her UCSF t-shirt: misreading the map, for example; breaking down on the road; or simply finishing last, long after the sag wagon had turned in for the night. Harr came in second, and found the other 39 entrants — ranging from high school boys to a woman in her 50s — nonaggressive and compatible. All of them were there because they had collected dollar-per-mile donations from friends and co-workers. Support for Harr's own participation, coming from the campus departments of anesthesia, nursing and respiratory therapy, was wholehearted, she says. "It took me only 25 minutes to collect it."

Backing from family and friends was equally enthusiastic. Son Eric, 15, who taught her to ride, was waiting at the finish line. He routinely helps out by patching flats, lubing the chain or replacing frayed cable. Harr keeps in shape by cycling from her Fairfax home to campus two days a week and to Pt. Reyes or the Russian River on Sundays. Though a commute on two wheels is a "real rush of freedom, like running away for two hours," she's still in the kitchen every breakfast and dinner. "I don't skip mothering," she says, "I just piece it together better than I used to."

Cyclist Judy Harr.

The biking — along with running and swimming — provides more than stamina, agility, self-confidence and overall health, according to Harr. "You trust your ability to get over pain, to push harder and to find your way out of the woods. It's something you don't learn until you're on the road, it's late, your feet hurt and you have 25 miles to go. You want to cry, but don't."

In short, Harr says, having control of her body helps her to manage her life. "I'm curious to know how much more I can do."



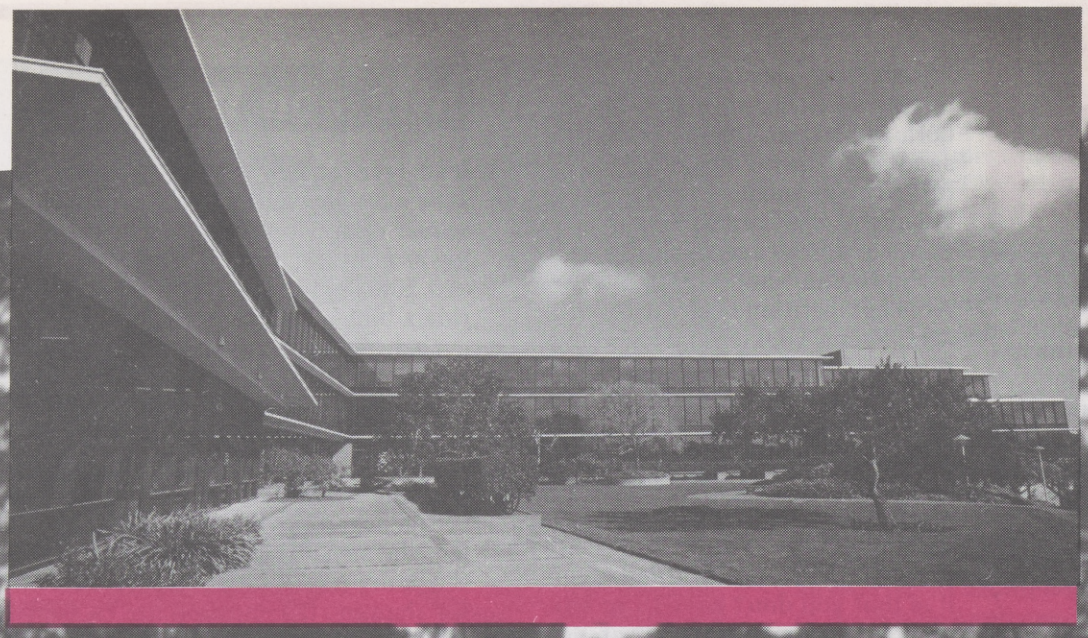
Dentist Mark Ryder, crossword and trivia buff.

"Now that you understand the principle," he suggests to his visitor, "give me an eight-letter word for 'person who's abandoned at a YWCA's miserable.'"

He waits tactfully and then says, "Castaway!"

He stops. The gleam of triumph softens. "You'd be surprised," he says, "how easy it gets after a while."

Michele Liapes



Laurel Hill — Cemetery For a Century

The southwest corner at what is now the California-Presidio intersection has been a spark of controversy ever since the 1860s, when Mark Twain, in a *Territorial Enterprise* editorial, lambasted an avaricious undertaker for his practice of charging the corpse to pass through the toll gate to Laurel Hill Cemetery.

"If you or I owned that toll road," Twain wrote, "we would be satisfied with the revenue from a long funeral procession." But here, he continued, "If a corpse starts to Paradise or perdition by their road he has got to pay his toll or else switch off and take some other route."

The pastoral 160-acre Laurel Hill was the 19th-century ideal of what a cemetery should be. UCSF's new satellite, the former Fireman's Fund Building, now occupies 10 of those acres. The old cemetery stretched all the way to Lone Mountain, where the premium view plots were too expensive for any but the wealthiest and most prestigious. For in those days — when a man's station in life followed him into the afterworld — Laurel Hill too was tightly fragmented into socioeconomic and ethnic neighborhoods. There were the working people's quarters in the less desirable flatlands, dotted by plain wood markers; the Chinese burial ground divided by picket fences into company lots; and a trimly manicured acreage reserved for members of the city's volunteer fire companies.

It was a popular place for family outings, Laurel Hill, with its rambling pathways, grassy valleys and slopes, flowers, woods alive with warblers, and hidden springs. By 1900, when city officials halted further burials, 38,000 of San Francisco's past figures and founders lay in its grounds: "Squire" Clark, who built the first wharf; Thomas O. Larkin, first American consul to Monterey; David Broderick, the antislavery U.S. senator killed in a duel by a pro-Southern political rival; Judge Silas W. Sanderson, whose epitaph read simply "Final Decree"; Elias S. Cooper, founder of Cooper Medical College; and UCSF's Hugh H. Toland, one of our founding fathers.

But the land became too valuable to remain a mere resting place, situated as it was between a pulsing young port city and the younger, still growing residential district of the Richmond. Real estate developers were offering top prices to city administrators who, in 1912, evicted all dead from the premises. The three adjoining cemeteries — the Catholic, Masonic and Odd Fellows — moved on without a fuss, but the fight to conserve Laurel Hill's pioneers for posterity went on for another 30 years.

Finally, in the 1940s, the movement to create a Pioneer Memorial Park was quelled for good. All remains were unearthed and removed — mostly southward to Colma's Cypress Lawns.

Headstones grand and small were recycled into sculptors' blocks, gutters for Buena Vista Park and breakwaters along the Marina shores.

After World War II, houses coated Laurel Hill, except for the four-block corner parcel at California and Presidio, which city officials kept for a future high school. When they decided to build the school elsewhere, they offered the land for sale and — not unpredictably — tried to raise its value by rezoning it for commercial use.

A new wave of people, hundreds of recently arrived property owners, fought to save Laurel Hill and the residential quality of their neighborhood. In a compromise plan, the corner was given restricted commercial classification, permitting occupation by "an office building, medical center, or similar profession." Fireman's Fund Insurance Company bought it in 1953 and moved into a beautiful, modern building four years later.

The east windows overlook the site of the old Laurel Hill toll gate, which Mark Twain's undertaker watched through the shrubbery one day as he rubbed

his hands in happy anticipation of fresh profits from the long procession just making its way through. " 'I must go and *cache* this party!' " he said. Then, he "skipped lightly away to offer the dismal hospitalities of his establishment to the unconscious visitor in the hearse."

Michele Liapes

. . . Today, 3333 California, The New Campus Satellite

On February 15, escrow was closed and UCSF took possession of the former Fireman's Fund building at 3333 California Street. The additional space in the building will allow the campus to continue the process of decentralization, which it has been pursuing for almost a decade in order to decompress the crowded Parnassus campus.

The four-story building is located two miles north of the main campus, situated on a beautifully landscaped site, and includes approximately 350,000 gross square feet of space. It has a 350-seat auditorium, meeting and seminar rooms, a television studio complex and a fully equipped cafeteria facility.

At a public meeting in February, Chancellor Krevans assured the audience that:

- The campus is committed to the maintenance of the building and its beautiful grounds in a manner at least consistent with the past.
- UCSF has no plans to expand the building.
- The campus will do everything it can to alleviate traffic and parking congestion, including a major shuttle program, and will be evaluating parking on the site in order to see if there are ways of improving access and traffic flow. UCSF will also work with the neighborhood and the city to see if street traffic lights and MUNI stops can be improved. Parking will be for occupants and visitors.
- While the campus has not yet decided what administrative and academic programs will be moving into the space at 3333 California, it expects the density to range between 1,000 and 1,400 people.
- UCSF will continue the tradition of the rooftop Christmas tree that has become a holiday landmark on the city's skyline, and perhaps the campus will start some new holiday traditions of its own.
- As on the Parnassus campus, there will be programs of music, films and lectures on science and health in the auditorium and conference center for public enjoyment.
- The campus will develop a plan for scheduling access to the auditorium and conference center for community organization events and activities, charging a reasonable price.

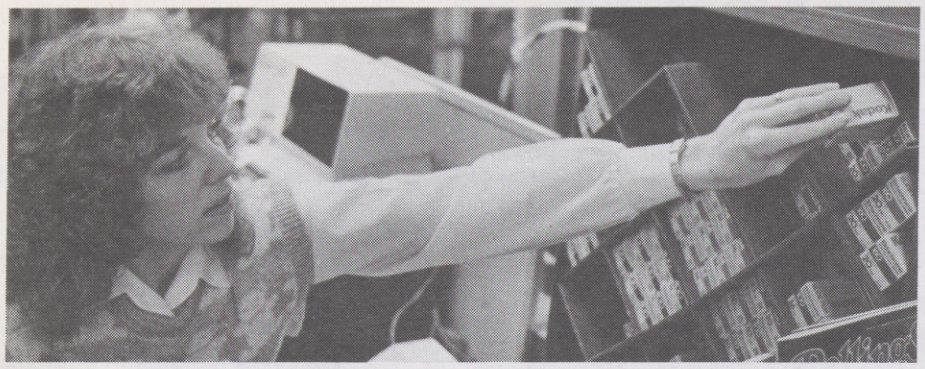
The planning process for occupancy of the building will be done in a series of steps. Chancellor Krevans intends to create a Campus Planning Committee, consisting of representatives from staff and faculty and neighborhood organizations. The Chancellor will chair this committee, which will review and monitor campus plans for use of this facility as they are developed.

During the next six months, UCSF will be completing work started by the previous owners to create a new entrance and landscaping on the California Street side, and it will be blocking out interior space for tenants, and later on for campus programs as they move in.

A UCSF office is now located in the building at the Laurel Street entrance. Brenda Patterson, executive planning coordinator, will be in charge of coordinating the occupancy of the building and the scheduling of the conference center in the initial stage. The number of the office is 346-3580.

The Laurel Hill Cemetery in the early 20th century, and the grounds have remained beautiful and parklike after all these years. Insets: Today's look at the former Fireman's Fund Building, UCSF's newest acquisition.

Where There's Smoke — Or No Smoking —There's Ire



Clerk Sue Waite in MU's Bear's Wares, where Kodak has replaced Marlboro in what used to be cigarette slots.

"Nobody has the right to tell me what I can do!" snapped a Moffitt Gift Shop customer one recent early morning before he continued to work.

"You're discriminating against smokers," another protested.

"You sold 'em before," argued a third.

These are typical reactions to the news that the Moffitt Gift Shop no longer carries cigarettes, according to senior clerk Diane Porter. Though some smoking customers think the change is a good one, others have not returned to the shop. Daily sales have dropped $250 to $300.

The measure went into effect January 1 — and Millberry Union's gift shop, Bear's Wares, followed suit three weeks later — in response to the Executive Medical Board's unanimous recommendation that UCSF adopt a campus-wide policy prohibiting the sale of tobacco products. The recommendation, said medical board president William Atchley, was motivated largely by a convincing presentation on the many hazards of smoking, which epidemiologist Virginia Ernster and pulmonary specialist Homer Boushey made to the committee late last year.

"It doesn't make sense," Atchley said, "to take care of cancer patients with the right hand while selling cigarettes with the left one."

But lung cancer is only one of the dangers, he added. People in general have become more aware, and clean-air codes are in effect in restaurants, airports and other public places, he said. "Hospitals should be the leaders in safe practice. Ideally, that means no smoking at all."

The action by Hospitals and Clinics was the final nudge of encouragement for managers of MU's Bear's Wares, where the cigarette inventory had already been cut back in response to nonsmoker complaints of discomfort in MU's common areas and the downstairs Café.

"More and more people were asking for nonsmoking signs, and you have to listen to the demands being made on you," said Ruby Freeman, director of student business services. "After the Café opened last year, we were barraged, and now at least we're not contributing to the problem.

"Making money is not all we're into," she continued. "Providing cigarettes is not a good service. We won't prevent people who really want them from buying them somewhere else, but perhaps we're helping the smokers who want to stop."

The drop in availability of cigarettes could be a handy push for smokers on the edge of quitting, agrees Sharon Hall, associate professor of psychiatry. "The habit becomes more trouble to support and more costly."

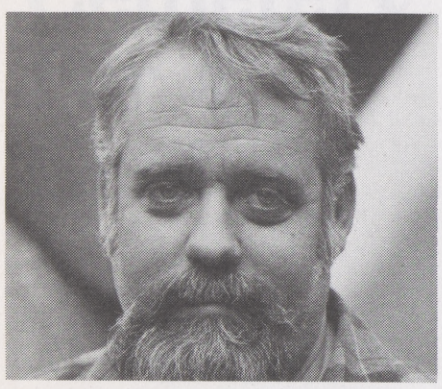
Hall supervises the smoking treatment program offered by Langley Porter's five-year-old Habit Abatement Clinic, and she says that results have been consistently good. One program is held throughout the year at SFGH, and two others are currently being conducted on campus — a food and activity study, which combines smoking treatment with a focus on causes of weight gain, and a support program for smokers with partners who are willing to help. The two-month programs are free, and employees are encouraged to participate.

For information on each, call the following extensions: SFGH Smoking Treatment, 77-483; LPPI Food and Activity Study, 77-453; LPPI Partner Support ($20 deposit, refundable on completion of program), 77-575.

Michele Liapes

What do you think of the new policy prohibiting the sale of cigarettes on campus?

Liz Groszner, secretary, radiation oncology, nonsmoker: I'm all for it, because I'm not in favor of smoking. Cigarettes don't do anybody any good. If they're not easily available, it may help people cut down. The patients that we treat where I work are all cancer victims. When you see what smoking does to people, it's very sad.



Doug Smith, street artist, MU Plaza, nonsmoker: Now, people come up to me and ask where to buy cigarettes. It's not necessarily a bad policy. If any place should be health-oriented, this is it. However, they shouldn't have an eight-foot candy counter either, and they should have more healthful food in the cafeteria. Still, it's hard to be consistent, and it makes sense to start someplace. Since this is a health sciences campus, it's important to work toward health, preventative as well as curative.

Helen Ludovico, cashier, MU bookstore, smoker: For smokers it's not fair. Everything's bad for you nowadays — food and cigarettes. Still, maybe it's good for the hospital's reputation not to sell cigarettes. Now, I just put three packs in my purse every day.

Maritza Valdez, lifeguard, MU pool, ex-smoker: I think it's a positive step toward showing how dangerous smoking is, and it's one that benefits all of us. There seem to be more health-conscious nonsmokers here than smokers, and nonsmokers are standing up for their clean-air rights. For people who are used to having cigarettes easily accessible, this will make them stop and think. I really think that everybody is capable of quitting. I smoked over two packs a day and quit cold turkey six years ago. I've never smoked since.

Tracey Taylor, assistant recreation supervisor, MU, occasional smoker: I think it's a good idea, since we're a health sciences campus. There was a story in the paper recently about a pharmacy that stopped selling cigarettes and was losing $2,500 a month. Still, the owner was willing to take the loss because of his personal feelings on health.

Roberto Alonzo, campus police officer, smoker: In a sense it's an infringement of rights to something that should be available. Still, it doesn't matter to me if we don't stock them. I'm a long-time smoker, and I'm not going to stop. A lot of irate people have been asking me where they can get cigarettes, and I've been directing them to Sixth and Judah, or the string of stores on Irving. I buy my own carton to save. I think that if there was a way to stop with medication, most people would quit. I would.

Ken Gales, pharmacy technician, smoker: I have mixed emotions. It's a little inconvenient for me not to get cigarettes around here, but I'm willing to go without them. I'm aware of what smoking can do and just don't have the discipline to quit. Cigarettes aren't something I can't live without. When they aren't around, I don't get to smoke. That's helpful in a sense.

Richard Hillman, secretary, Department of Neurology, smoker: I don't like it. People are trying to dictate what you do with yourself. At Millberry, they didn't stock my brand but ordered it specially for me. Now I come supplied. If I have to, I go to the corner store. A lot of people shouldn't eat candy either, but they're selling it. It's the same thing.

Maria Martinez, principal clerk, MU Bookstore, nonsmoker: I think it's a good move. First of all, the clinics have "no smoking" signs. So, we're saying, "Don't do it," but if we're selling cigarettes on campus, we're making it easy to do. This policy helps people too. If they run out of cigarettes they don't smoke.

At Lunchtime, Soap and Sandwich Go Together

Every weekday at noon, many around campus disappear from work to enjoy an hour of romance, greed and deceit.

Calm down, folks! It's only all the soap opera buffs spending all their lunch hours watching "All My Children."

Portable televisions pop out of desk drawers, and in secret locations in every campus building there are groups of brown baggers at the boob tube. "All My Children" addicts need their daily 60-minute fix of "love in the afternoon." Burning questions arise each episode.

"Will Dottie dump the unfaithful Tad, who is in love with Hillary, who is engaged to marry Bob?"

"Will Palmer learn that Andrew — the heir to his riches and the son of his former daughter-in-law, whom he has married — is not really his grandson?"

Why do intelligent people watch this stuff five days a week?

"It's a good way to get away for an hour, it's entertaining, and some of the situations are so unreal, you can't help but laugh," says D'Wayne Thomas, an administrative assistant for Millberry Union's Recreation Department.

Thomas and Gail Onishi, an MU Programs assistant, are the unofficial heads of the unofficial UCSF All My Children Club. There are similar groups around campus, but this one is aboveground and probably the most lively and fun. And here there is no fooling around with portable black and whites and antennas — the 15 to 20 members watch the popular ABC soap on MU's big-screen color television.

These people do take their soap watching seriously. They hiss the villain and groan at the innocent victim, who is "too blind to see." This ignorant roving reporter attempted to interview viewers during the show, and was met with more hushes and cold stares than a loudmouth at a librarians' convention.

Thomas admits he is an "All My Children" junky. It's his favorite serial — better than "Dallas," "Dynasty" or "Doonesbury." The stories are often ridiculous, he says, but of all the soaps this one is the most entertaining. It even attempts to confront contemporary issues and sneak in messages of social importance. "'All My Children' was the first soap to deal with such topics as interracial relationships and abortion."

He got hooked on the show when he was off work for a few months and at home in the day. Friends knew better than to call him between noon and one, he says. He'll turn down an off-campus lunch invitation and postpone going to the bank on payday rather than miss the soap.

Watching with a group is more fun than watching alone, says Onishi. Before and after the show and during commercials, they laugh and talk about the characters. ("Did you see what that Erica got away with!")

D'Wayne Thomas and Gail Onishi turn on big screen TV for those turned on by 'All My Children.'

This club is so close-knit and involved in the show that it holds an annual potluck, usually before summer vacation. The TV room is transformed into the "Chateau," the favorite "All My Children" restaurant/hangout, and club members dress and act like their favorite characters. Usually the favorite is the one you love to hate. Last year, mock arrogance filled the room.

The stereotype of the soap opera watcher as a housewife is exploded at UCSF. The MU club is almost an equal mix of men and women, and most are young health professionals.

Second-year medical student Carol Marquez, a club regular, says she was surprised that several of her classmates — at least five of them men — are "All My Children" fans. "This is the biggest group among my medical school friends."

If one student is stuck in a lab or unable to make it to MU, another will report the day's events — similar to taking lecture notes for an absent classmate.

For Marquez, "All My Children" is her escape from the rigors of medical school. At noon, some students run, some eat lunch and others study. She runs with her lunch to the MU TV room to study the antics of Phoebe Tyler and the other stars.

The 24-year-old Marquez has been a fan since about age nine, when she watched during summer vacations. At that time, the show's playboy, Tad, was still trading baseball cards, and the now wealthy and successful Erica Cain was still on her first marriage. Today, "All My Children" is the only television show she has time to watch.

Marquez, who plans to specialize in ob/gyn, says watching this fantasy show also keeps her in touch with reality. "It lets me know what the rest of America is watching and what the media (through commercials) are telling them," she says.

"Women are being told that they are too dirty," says Marquez, referring to the numerous ads for perfume, deodorants and hygiene sprays. "I don't agree with that."

But most of all, "All My Children" brings Marquez entertainment. "It's fun to follow the intrigue in someone else's life.

"They [soap characters] routinely do things — like marrying your ex-best friend's husband — that you could never do."

Andy Evangelista

Joanne Lewis

(Continued from page 4)

happy ending has not been achieved.

She perceives a lull in the affirmative action activity that was triggered by protests after the assassination of the Rev. Martin Luther King, Jr.

"There are cycles," she says, "in which an environment opens its doors to new cultures, new people, new ideas — and then closes them. An environment can accept only so much change. . . .

"Blacks and women have indeed made gains here," Lewis says. "This new appointment of mine is surely a plus.

"But in the faculty and student body and high-level administration — that's where I think we have failed to keep pace.

"We used to have more minority people in tenure-track positions than we do now. There are fewer blacks in the student body, although perhaps that is due to the fact that other institutions have followed UCSF's example and are providing more openings."

While she sees a great deal of room for improvement, Lewis recognizes how different things are today from the time of Dr. King's death, and when 17 UCSF blacks formed the Black Caucus. Three hundred employees appeared at the first mass meeting in May of 1968. The campus janitors and maids were the backbone of the group, simply because those were the jobs in which most black people then worked.

She feels that the Caucus activity "made the campus community more sensitive to people as individuals . . . it began to understand what it was doing to black people.

"And it was not all due to the Black Caucus. You have to have a receptive group. The Caucus articulated the needs, but if you didn't have a receptive group, there was no way you could have done anything."

And now?

"One would hope to maintain the momentum of the '60s. . . . But it's one thing to recognize that things are still not what they should be, and another thing to know what to do about it. For a while, we all felt that if you got a good education — our parents said, 'If you prepare yourself, no one can deny you' — we felt that everything would be all right.

"But today, our kids aren't so sure of that."

Jane Eshleman Conant

Krevans Honored By Italian Consulate

The Consul General of Italy bestowed the "Commander in the Order of Merit" in the Republic of Italy (an award similar to that of the French Legion of Honor) upon Chancellor Julius R. Krevans, at a special ceremony, February 25, at the new UCSF building at 3333 California St.

Several hundred civic and community leaders and leaders of the educational, medical and scientific communities attended the ceremony, at which Consul General Dr. Roberto Rossi made the presentation.

The award was made to Chancellor Krevans "in recognition of his prestigious position in the academic world, his national scientific reputation and his help in developing a scientific and academic exchange program for faculty and students between the United States and Italy, and particularly between UCSF and the University of Pisa," Dr. Rossi said.

"We are honoring Dr. Krevans as a representative of a campus that has contributed so much to the scientific part of medicine, to the understanding of the social environment in which medicine is developing today, and to the solution of economic problems associated with medicine," he said.

Chancellor Krevans and Consul General Roberto Rossi.

The University of Pisa is one of the oldest in the world and traces its origin to the 12th century. Formally organized in 1329, it was recognized by a bull of Pope Clement VI in 1343, the official date of its founding. In the 15th century it came under the patronage of the Medicis, who called famous teachers to Pisa to lecture, particularly in the natural sciences. They included the botanist and biologist Andrea Cesalpino, the anatomists Gabriel Falloppius and Marcello Malpighi, and the physicist-astronomer Galileo Galilei.

Today it is a distinguished institution of higher learning with several schools, including jurisprudence, medicine and veterinary medicine. It became part of the Italian state and university system in the early 20th century.

The exchange program with UCSF started on May 4, 1983.

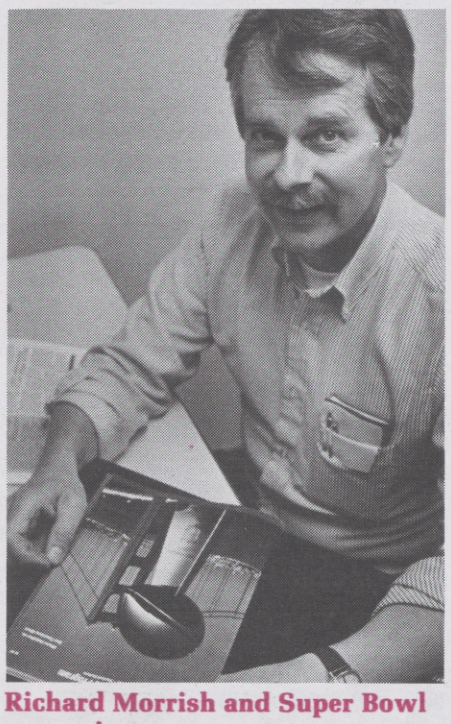
He Enjoyed a Super Day

"I tend not to win things," Richard Morrish says, "and going to a pro football game has never been a goal of mine."

But 1985 got off to a different start for Morrish, an Animal Care Facility clinical veterinarian, who stopped by last January's Super Bowl raffle table on a whim and paid his five dollars for one of the approximately 800 tickets sold.

Morrish won the pair of ninth-row seats and says that Super Sunday was a full one for him and his son, Bryan, 12. "We got to the stadium just when the gates opened, so we had the full benefit of the pregame exhilaration." Though Morrish admits that he was tempted at first to sell his tickets at the going profit, he's glad he didn't. "It was very special for Bryan and me. We both felt lucky to go. It was a chance of a lifetime."

The two-week raffle, sponsored by the UCSF Child Care/Study Center, brought in more than $3,800, according to center director Meryl Glass. "There was a tremendous outburst of enthusiasm for such short notice, and the pitch never let down. It was a good-natured, happy event." Forty-eight preschool children are enrolled at the center and raffle proceeds will be used for new puzzles, games, art materials and other resources.



Richard Morrish and Super Bowl souvenir.

United Way Campaign a Success

UCSF's 1984 United Way campaign concluded with a last contribution received in early January. The campaign was a great success, with the campus raising nearly $130,000 — 12 percent more than 1983's total — for the Bay Area community and human services agency.

The overall campus participation was 31 percent. There was a significant increase in faculty participation — 28 percent in 1984, compared to 19 percent in 1983. This boost is considered a good start for the next campaign. "I believe this will help to increase staff participation next year, as the staff tends to look to the faculty for inspiration," says Assistant Chancellor Frances Petrocelli.

Department of Medicine Chairman Lloyd H. Smith, Jr., who chaired the 1984 campaign, and a special faculty committee were credited with helping increase the faculty's participation.

Staff participation in 1984 dipped slightly, from 27 percent in 1983 to 24.2 percent. With the faculty now taking a strong lead, that trend is expected to change.

Planning will begin soon for next year's United Way campaign. If you have suggestions on how to increase participation, call Susan Montrose, Chancellor's Office, ext. 2401.

Special Olympics Athletes Found Fit

Linda Mayberry of School of Nursing checks blood pressure of Special Olympian Jessina Fernandez.

A group of UCSF physicians, nurses and administrators volunteered in January to give health examinations to 45 San Francisco Special Olympics athletes.

School of Nursing faculty members Mary Tesler and Linda Mayberry, physicians John Hutchinson, Gareth Parry and David Price, Assistant Chancellor, Public Service Programs Tom Gwyn, and Hospital Assistant Director Clifford Portis spent a morning in the Millberry Union Lounges with the children and Special Olympics staff.

The students from Louise Lombard School and Sunnyside Elementary are now cleared to participate in Special Olympics sports events this year. The S.F. Special Olympics Program relies on volunteer health professionals to conduct annual health examinations.

Letters to the Editor

To the Editor:

Regarding your story on United Way (*UCSF Journal*, "Question," November 1984), I was misquoted as saying I personally don't care about United Way organizations. Obviously, this isn't true because I stated I donated to United Way through UCSF for several years.

What I did say was that I was forced to cut back on contributions both through UCSF and outside UCSF, and I chose those that were less patronized by the general public.

As a matter of fact, I have contributed this year to United Way by means of the donor option plan. I would appreciate your setting this straight.

Sincerely,
Bonnie Davidson,
School of Nursing

Police Officers Honored

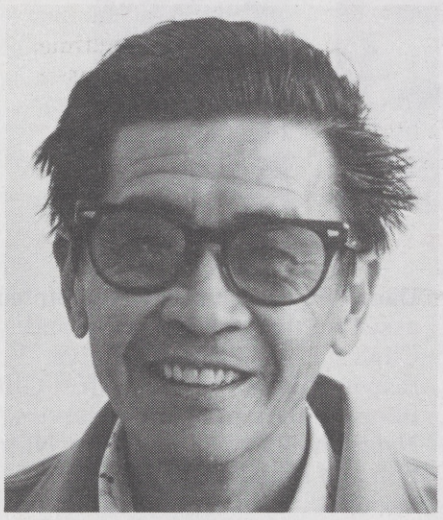
Two first-time UCSF Police Department awards for distinguished service have gone to Officer William Hall and Personal Safety Officer William Posada.

Hall received the 1984 Officer of the Year Award for superior performance in patrol and equipment and key control. Chief Raymond A. Clark praised a professional approach to the job and the "diverse friendships" Hall had developed throughout his 23 years of service on the campus force. "He is highly regarded by this community, both personally and professionally, and has represented the department well," Clark said.

Posada was named Police Civilian of the Year for his contributions to the two-year-old Personal Safety Program. "I have had high expectations for officers of the program," Clark said, "and PSO Posada has fulfilled them through a performance that has been unselfish, caring and professional."

PSO William Posada, Chief Raymond Clark, Officer William Hall.

Custodian of the Year



Sung Yan Chew, a UCSF employee since 1977, has been named 1984 Custodian of the Year for Physical Plant's Building Services.

Chew was selected by Building Services supervisors from the year's 12 custodian of the month winners. He received custodian of the month awards in July 1984 and November 1982. In 1982 he received an award for perfect attendance from November 1981 to July 1982. He has not missed a day of work in nearly two years.

Chew was born in Indonesia but lived in the Canton Province of China, where he worked as a petroleum mechanic. He came to the United States in 1976.

The custodian awards program was established three years ago to recognize exceptional performance and encourage continued and increased efficiency, says Building Services manager Wendell Adams.

Chew received a certificate and pin from Erick Erickson, vice chancellor of Business and Fiscal Services, at a recent awards ceremony.

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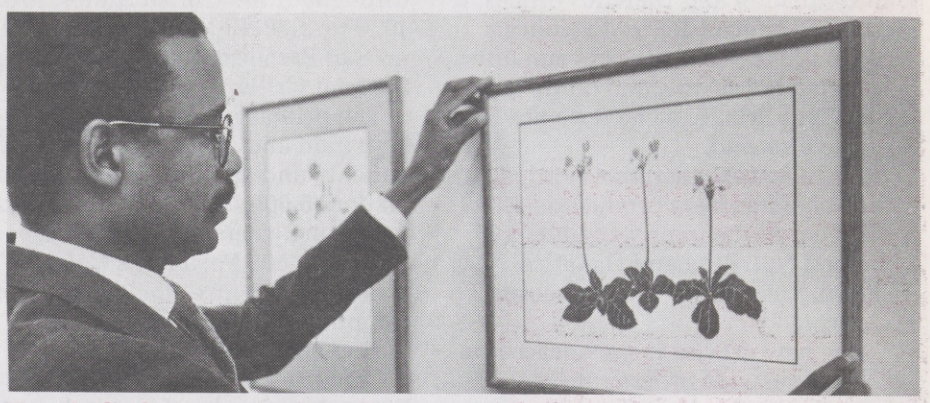
AUXILIARY/VOLUNTEERS

Auxiliary Art Auction, April 25



Hospitals deputy associate director Anthony Wagner adjusting art from Hospitals Auxiliary.

The UCSF Hospitals Auxiliary, which celebrates its 25th anniversary this year, will hold an art auction on Thursday, April 25, 3 to 4 pm, in the Millberry Union Gym. The Auxiliary still needs donations of paintings, rare books, drawings, photographs, prints, handmade jewelry, sculpture, ceramics and antiques.

Proceeds from the auction will provide patient amenities at the hospitals. In the past, the Auxiliary has provided free television for patients, art for patient rooms, equipment for the Pediatric Intensive Care Unit and funds for the Meditation Room.

Donations may be brought to the Auxiliary Office, M-180B, between 8:30 am and 12:30 pm. For more information call ext. 4906 during those hours.

Volunteers of the Month

People with international backgrounds — including foreign students, a physician from Syria, a teacher from Shanghai, a Japanese beautician and Americans who spent time abroad — add to the diversity of Hospitals and Clinics volunteers.

While many of them are still at work on their own grasp of new language skills, customs and health care practices, they stand ready to interpret and translate for foreign-born patients. It's the type of commitment that "works two ways," director of volunteer services Leona Hansen-Nealey says, and the past three "volunteers of the month" speak several languages among them.

January's volunteer of the month is a native of Shanghai and a former teacher in Hong Kong. **Agatha Pao** says that she prefers the "people part" of her two years of work in the Admitting Office, where she greets new patients, escorts them to their rooms and generally makes them feel more comfortable.

City College student **Kim Chan** (December) came to this country two years ago from Zanzibar, where he was bilingual in Cantonese and Swahili. He has been a volunteer in the operating room since last April and plans to enter medical school after he finishes his undergraduate work.

Lynn Duncan (November) recently performed a puppet play in Spanish for a three-year-old Guatemalan child and her mother. A volunteer in the puppet therapy program for the past three years, Duncan spent much of her childhood in Nicaragua and Brazil, and speaks Spanish and Portuguese fluently.

HOSPITALS/CLINICS

May Is AIDS Awareness Month at UCSF

The Hospitals and Clinics Management Advisory Group is sponsoring AIDS Awareness Month at UCSF in May. UCSF AIDS researchers and representatives from community groups, including San Francisco AIDS Foundation, Shanti Project and People With AIDS Alliance will present talks on campus.

There will also be a campus food drive in May for the People With AIDS Food Bank, which desperately needs such items as fruit juices, high-protein canned goods, vitamins and household goods.

AIDS Awareness Month activities and the food drive are being coordinated by a committee of hospital management personnel. For more information, call Danny Williams at ext. 4714.

Piano Dedicated for Former Administrator

A Steinway piano was dedicated in memory of Hollis B. Gray at a Millberry Union reception and concert in January.

A UCSF employee for 23 years, Gray was a principal administrative analyst in Hospital Administration, who played the piano and organ at many UCSF social functions. The piano was donated by his family when he died in January 1984.

Hospital and Clinics Director William Kerr spoke at the dedication, which was followed by a performance by piano duo AnnaMarie and John McCarthy.

Energetic Chef Key to New Catering Program

When you see a tall, distinguished-looking man clad in a chef's outfit sprinting down the corridor near the Nutrition and Dietetics offices, it has to be Jean-Pierre Eigenheer.

Chef Jean-Pierre likes to run after working hours, too, and on the job he moves briskly so he does not waste a second.

Since last August, this Cordon Bleu chef has been production manager of the improved and expanded Nutrition and Dietetics catering program, "505 Parnassus Catering."

The new service is now geared to fill campuswide orders ranging from light refreshments and lunches for small groups to large full service banquets complete with white linen, fresh flowers and candles. Its most spectacular production thus far was last December's Holiday Party, when 2,700 campus employees enjoyed a gourmet buffet.

Eigenheer completed his culinary training and apprenticeship in his native Switzerland, where he also earned degrees in business administration and hotel and restaurant management. He speaks five languages and has been elected to membership in the Confrerie de la Chaine des Rotisseurs, founded in Paris in 1248.

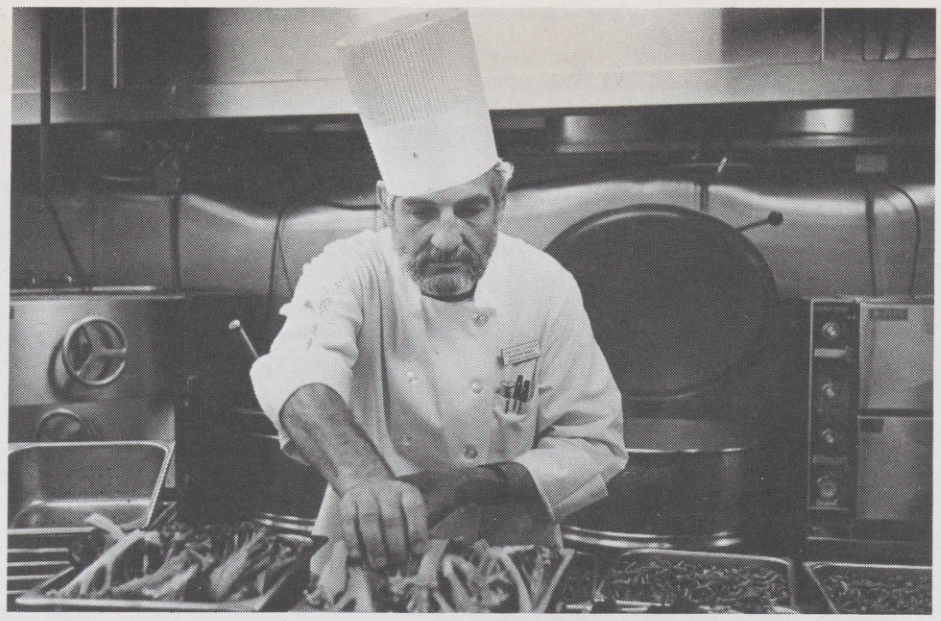
Before coming to UCSF, he worked for more than 25 years as an executive chef and food service management consultant in fine hotels, restaurants and clubs throughout the United States. From 1976 to 1978, Eigenheer helped set up San Francisco's popular Scott's Seafood Grills.

The primary commitment of Nutrition and Dietetics is feeding patients and serving employees and visitors 5,000 to 7,000 meals daily. Operating as an adjunct to those services, "505 Parnassus Catering" is designed to meet the demand for campus catering while generating income.

Catering Coordinator Bob Eggleston, who has been on board for more than six months, is a graduate of the Culinary Institute of America in Hyde Park, New York. Leon King is director and Donna Williams associate director of Nutrition and Dietetics.

The December 17 Holiday Party, in particular, put Eigenheer's culinary and leadership skills and the staff's capacity for teamwork to the test. Menu planning began in early November, and food for the Monday afternoon party had to be prepared over the weekend when other demands on the kitchen facilities were light.

Fifteen Nutrition and Dietetics workers and employees from other departments volunteered to prepare and set up the boneless marinated chicken breasts, rare roast beef, chicken liver with water chestnut wrapped in bacon, cheese, fruit and vegetable relish platters, an assortment of seafood salads and baskets of holiday sweets.



Chef Jean-Pierre Eigenheer of Nutrition and Dietetics

In addition to developing the catering service, Eigenheer is using his talents to improve the patient and cafeteria menus. He plans to emphasize healthful foods, such as more fresh salads, broiled and roasted fish and meats, and lighter sauces.

The 45-year-old chef keeps himself fit by eating lots of fresh vegetables and salads as well as running and bicycling. He admits to two long-range ambitions:

"First, I want to start a movement of promoting more healthful food in restaurants, including smaller portions for those who want them. Second, I intend to compete in the triathalon (running, biking and swimming relays) before I reach 60."

Claire Leeds Wray

34 Years of Listening to People's Problems — and Loving It

"I've spent most of my life listening to people's problems," Noel Christian says of her 34-year career at UCSF. Christian, who will continue her work with the personnel department as a consultant, retired as employee relations manager earlier this year. In January, a "farewell" reception in her honor was attended by co-workers, friends and hundreds of administrators and staff members from the whole campus.

Employee-supervisor conflicts can vary from a tardiness problem to harassment charges, says Christian. And a mediator/problem solver never takes sides. "My role is to advise, and to see that the needs, values and positions of both parties are heard," she says. "I don't make decisions but help people make their own. There's no such thing as only one way to resolve a problem."

Christian's top priority has been equity for both employees and management, according to personnel manager Chick Francis. "She's fair and flexible and cares about doing the job right. She's had a lot to do with the university personnel policies that are in effect today."

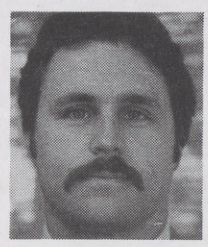
Christian has served on numerous campus and systemwide committees, speaks frequently on management practices and personnel administration to groups on and off campus and teaches courses in selected personnel policies, performance evaluation, conflict management and supervisory training.

A graduate in industrial psychology from UC-Berkeley, she says that concepts of management and employee relations have progressed since the fall of 1950, when she started her own first job as a personnel department receptionist. Supervisors as well as staff members are more aware now of the needs for communication, she says.

Since it's work she's always loved — "I still love it" — she will continue part-time as an instructor, a consultant on special projects and a grievance official for campus administration and the School of Medicine.

In her free time, she'll learn to fly ("This semester it's ground school; next summer, the Powder Puff Derby!") and keep up with her long-time interests — international travel, photography, fishing, golf and entertaining friends at home in the upper Noe Valley.

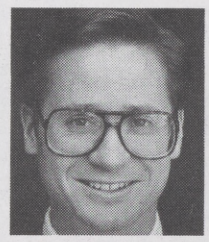
MOVING



Gledhill

Tuller

Steffen



Shydler

Akerson

Jon Gledhill is the new campus parking manager. He came to UCSF in 1981 as management service officer in the Mailing Division. Before that time he worked at UC-Berkeley's reprographics department.

Ian Tuller has been appointed assistant director of the Computer Center. He was formerly associate director of administration and finance at Langley Porter. He came to UCSF in 1971 as a research assistant at LPPI, and was a programmer, 1973-77, and senior systems analyst, 1977-82. Tuller's responsibilities will include management of IBM and UNIX systems, operations, user services and application programs.

Susan Steffen has been appointed divisional director of maternal/child health nursing, Hospitals and Clinics. An assistant clinical professor of mental health and community nursing, Steffen has served as coordinator of information systems for nursing since 1981 and has implemented the Biweekly Management Reporting System and the Automated Staffing Scheduling System.

Daniel Shydler has been appointed assistant director, Hospitals and Clinics. He has administrative responsibilities for the Moffitt Gift Shop, Laundry and Linen Service, Neurophysiology Laboratory, Nutrition and Dietetics, Physical and Occupational Therapy and Volunteer Services. Before coming to UCSF, he was administrative analyst for the senior associate director at Stanford University Hospital.

Karen Akerson is assistant director, Hospitals and Clinics, overseeing the departments of Nuclear Medicine, Radiation Oncology, Respiratory Therapy and Social Services. Before coming to the campus, she was assistant hospital administrator for special services at Chope Community Hospital in Redwood City, and most recently, an associate with the San Francisco firm, F.J. Grimmelmann and Associates, capital strategists and investment bankers.